

# Jr. Charger Select Basketball Program Bylaws

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## Mission Statement

To promote the sport of basketball in the district by providing opportunities for all girls & boys, at all levels. These opportunities will help develop the physical, mental, emotional, and social needs of our girls & boys by participation in the sport of basketball. The primary focus being that each player has the possibility to improve his/her skill development and knowledge while enjoying the competitive spirit of the game.

## About the Club

The Hamilton Basketball Club is a nonprofit organization. Money raised in the program helps support the Hamilton Basketball Program.

The Club believes that all children should have an opportunity to develop into great student/athletes. By putting them in an environment where they can learn and succeed. The Club has high expectations for our players and coaches and is committed to developing our teams and program.

## The Jr. Chargers Program

The Jr. Chargers Select program is designed to provide students in grades 4 through 8 an opportunity to participate in a basketball program that has a higher level of skill and competition. The program is open to any student who resides in or attends a school within the Hamilton district, grades 4 -8, during the basketball season.

The Jr. Charger program is solely intended for future students of Hamilton High School. The Select program's efforts are ultimately directed at the development of players for a successful high school program. Based on this objective, the Board of Directors supports and works directly with the Hamilton High School Basketball Program and the coaches.

More emphasis will be placed on winning in a more competitive atmosphere in the Jr. Charger Program versus any of our other programs. Equal participation **will not** be a part of this program. Every effort will be made to provide playing time for each player in each game, although this is not guaranteed. All players will contribute to the team's performance and will be treated with respect. Students that tryout must reside in or attend a school within the Hamilton School District, and plan to attend Hamilton High School.

## **Jr. Charger Team Selection**

Team tryouts will be held each year in September. Players need to tryout each year. Previous year play does not automatically qualify you for the current years team. A standardized system is used to select teams. Players will be rated by a team of evaluators. Team selection will be determined by the rating results, combined with position considerations and past coaches'. Not every player that tries out for a team will be selected to participate. For those players not selected, the Saturday Youth League will be open for all students in 4<sup>th</sup> – 6<sup>th</sup> grades. For players not selected in grades 7 & 8, they will have an opportunity to tryout for Templeton Middle School teams.

We will fill two teams of 10 at each grade 4<sup>th</sup> – 8<sup>th</sup> girl's and boy's. The Jr. Charger Program follows an "A" team / "B" team philosophy in grades 5<sup>th</sup> – 8<sup>th</sup> at the boy's level and 6<sup>th</sup> – 8<sup>th</sup> at the girl's level.

A team will be made up of 10 players. Any additional players beyond 10 will be subject to Club approval.

A third team may be formed if the following conditions exist: an approved coach is found, practice time is available and the team can be competitive.

Situations of players moving up a grade will be evaluated and determined at the discretion of the Board.

## **Expectations of Players**

All players are expected to attend all practices and games. If for some reason you are going to be late or miss a practice, let your coach know with as much advanced notice as possible.

- Be a Great Student! All players need to use their time wisely making sure all school work is complete and on time
- Be on Time! This means on the floor and ready to start at the designated time for practice and for games
- Provide coaches with your full attention and respect
- Treat others with dignity and respect on and off the court
- A player must always respect the referees "call". It is the coach's roll to talk with the referee. A player may never make a negative comment to a referee
- Basketball is a long season with many highs and lows. We expect each player to work at being positive and to embrace the team attitude. If you feel down or confused about your role on the team, let your coach know and he/she will talk to you on an individual basis
- No Profanity! The use of profanity will result in ejection and or possible suspension
- Help with fund raising
- Have fun and be a fan! Support your fellow teammates. There are over 700 hundred student athletes who play basketball in the Hamilton High School district, including the High School, Jr. Chargers, Youth and Mighty Mites. We

all play on the same team!!

## Expectations of Parents

- Support the players and coaches.
- Volunteer for various roles throughout the year, such as: tournament director, concessions director, spirit wear organizer, team manager, scorer and clock keeper.
- Volunteer for our tournament.
- Respect the referees.
- Represent Hamilton in a positive manner at each league and tournament game.
- NO PROFANITY! The use of profanity will result in ejection from the gym.
- Sign the insurance and participation waiver for your child. Players will not participate if the parent or guardian has not signed the designated forms prior to the beginning of the season.
- Pay the annual participation fee for each child participating in the Jr. Charger Program. If a parent has financial difficulty paying the annual participation fee, the parent is directed to confidentially contact one of the Board members. The Board can set up the fees to be paid in installments if needed. All fees are due at the mandatory Player/Parent meeting at the start of the year.
- Parents will bring to the coach's attention any condition or issues that may impact the player's ability during the season.

## Coaches

Quality of basketball coaching is one of the most critical components of a successful select basketball program. Head coaches must be able to work with youth players and have an appropriate level of knowledge and expertise for the age and ability level of the team they are coaching. Demonstrated past experience in coaching and playing will be strongly considered.

One head coach will be assigned to each team by the Board. The head coach will select an assistant coach based upon the Board's approval. Coaches selected the previous year do not automatically qualify to coach the current year. Coaches must re-apply and will be evaluated every year along with any new candidates.

## Expectations of Coaches

### Leadership

- Provide a positive learning experience not necessarily a winning experience
- Be a positive and mature role model for the players
- Give ALL players the opportunity to improve
- Exhibit diligence, enthusiasm, honesty, and a love for the game
- Practice and teach sportsmanship and ensure that player and fan behavior is sportsmanlike at all times

### Rapport

- Represent Hamilton in the basketball community
- Respect the players, parents, referees, and opponents
- Maintain open and timely communication with players, parents, and the Board.
- Represent Hamilton in a positive manner at each league and tournament game.
- NO PROFANITY! The use of profanity will not be tolerated!

## Organization

- Take care of the equipment provided for your team
- Conduct a parent meeting at the beginning of the season

## Coaching Techniques

- Run challenging, well-organized practice sessions
- Become current with techniques and strategies recommended by Hamilton High School coaching staff
- Attend mandatory coaches' meetings/clinics

## Tournament

Each year the Board will be responsible for organizing a girl's and boy's tournament. The boys tournament will be open to 4th, 5th, 6th, 7th and 8th grades and 5th thru 8th grades for the girls . The girls Hamilton Tip- off Classic is held in November and the boys Hamilton tournament is held in February. The Tournament Director is responsible for the planning and execution of the tournament. Parents are REQUIRED to volunteer to help make the tournament successful. This tournament is the main fund raising function for the Jr. Charger program and a successful tournament will require that all parents participate.

## GREIVANCE PROCEDURE

The purpose of this procedure is to resolve disputes between players and coaches and/or parents and coaches. It is a step by step procedure to try to come to an equitable resolution of problems.

The following steps, in order, shall be followed:

1. A player and/or parent shall contact their coach verbally and in writing with the complaint... Be as specific and objective as possible about the issue(s).
2. The coach has 3 days to respond to the parent/player with his or her written answer. A copy of the complaint and response shall be forwarded to the Board Presidents.
3. If the player/parent is not satisfied with the coach's response they have 3 days to submit a written grievance to the Presidents.
4. The Presidents will then select (3) non-conflicting board members who will make up the Grievance Committee.

5. The Grievance Committee shall review the grievance within 5 days and:
  - Have the coach and parent/player come before the 3 person Grievance Committee for a hearing. The Committee will listen to each party's case and make a decision within 3 days of the hearing. The decision will be communicated to both parties verbally and in writing.
  - Make a final and binding written decision on the grievance.

Everyone should try and resolve their problems at step 1. Good verbal communication between all parties should resolve most issues at step 1. Trying to jump steps will only delay resolution. The Coach must always be the first contact in any problem except if there is physical abuse of a player. When physical abuse is involved the Board of Directors should be notified immediately.

## **The Board**

The Board of Directors is responsible for establishing the direction, policy, structure and management of the Select program. Board members are expected to attend all meetings. We all understand that there are exceptions to this requirement. Failure of an individual Board member to attend three consecutive Board meetings will be considered a resignation from the Board. The Board may establish special committees as needed.

Besides the varsity girls and boys coaches the board consists of the following individuals:

**President:** (Boys & Girls): In charge of club. Makes final decisions with the Hamilton Jr. Charger program and the childrens' best interest in mind.

**Director of Basketball Operations:** In charge of all boy's basketball operations.

**Secretary:** Take minutes at meetings. Report before each scheduled meeting. Help President with club administration and maintain records including player information. Communicate information to coaches. Maintain and update the website.

**Treasurer:** Take care of all money. Create monthly statement listing all money received and disbursed. The treasure will be in constant communication with the club president concerning club spending. President and treasure combined are the only individuals authorized to spend or commit club funds. Coaches and or club members are not authorized to do so.

## **Board Responsibilities:**

- Establish policy for the Jr. Charger Select Program
- Manage all financial aspects of the program
- Establish expectations for the coaches and hold the coaches responsible for meeting these expectations. Provide training opportunities for coaches
- Secure tournament play for each of the teams
- Provide equipment and uniforms required for practice and games
- Organize the tournaments each year

- Conduct regular Board meetings
- Support the players, coaches, parents, and Hamilton High School program
- The Board may establish special committees as needed

Any of the rules and regulations in this entire document may be changed at any time with a majority vote by the Board.

For questions/concerns/comments regarding the Jr. Charger Basketball Club, please contact one of the board members.

### **Board of Directors 2009 – 2010**

Besides the varsity girls and boys coach, the officers are:

Boys President – Brian Hagenow

Girls President – Tom Mulholland

Boys Director of Basketball Operations – Brian Ellingson

Secretary – Jackie Buehler

Boys Treasurer – Lynn Kristensen

Girls Treasurer – Dan Waddell