



## Baseball Manitoba

### **Respect in Sport Policy**

#### **Purpose of the Policy:**

Baseball Manitoba is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.

Baseball Manitoba requires that all coaches participating in baseball have completed the online Respect in Sport as required by Sport Manitoba.

#### **Scope and Application:**

1. The policy applies to all coaches registered with; or named on an official Baseball Manitoba team roster; or under the jurisdiction of Baseball Manitoba.
2. Any coach not having completed the program or maintained certified status in the timeframe established by Baseball Manitoba may be removed as a coach until such time that the course is completed.
3. The Board of Directors for Baseball Manitoba, through the Associations Staff, is responsible for setting out the communication and timing of course completion and recertification.

#### **Enforcement:**

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with [applicable Baseball Manitoba] policy.

#### **Review and Approval:**

This policy was approved by the Board of Directors and will be reviewed by the Management Committee on an annual basis.

**DATE OF APPROVAL:** \_\_\_\_\_ **October 29, 2010** \_\_\_\_\_